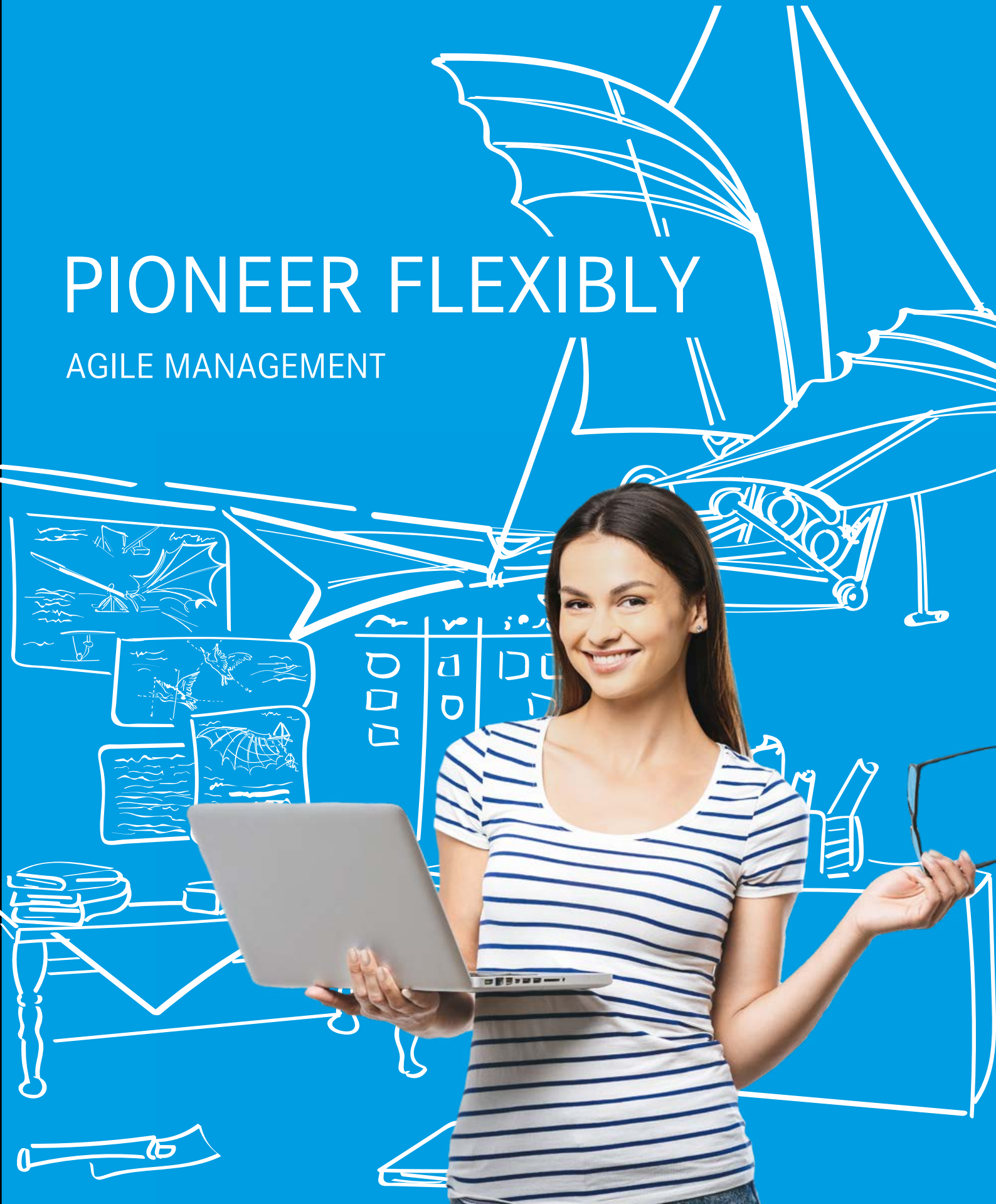# next level consulting

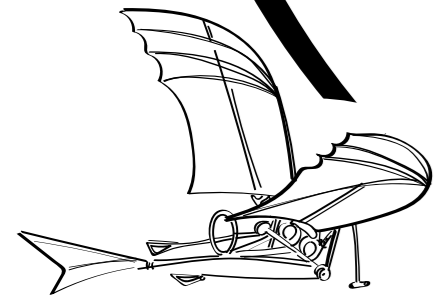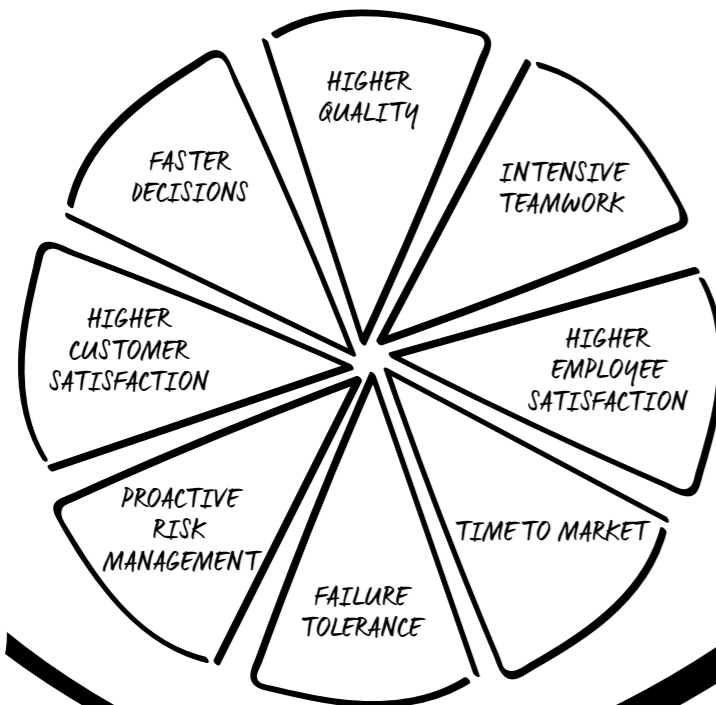# PIONEER FLEXIBLY

AGILE MANAGEMENT

IT IS NOT THE STRONGEST OF THE SPECIES THAT SURVIVES, NOR THE MOST INTELLIGENT THAT SURVIVES. IT IS THE ONE THAT IS MOST ADAPTABLE TO CHANGE.
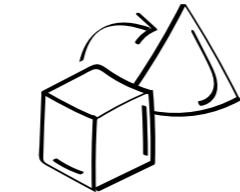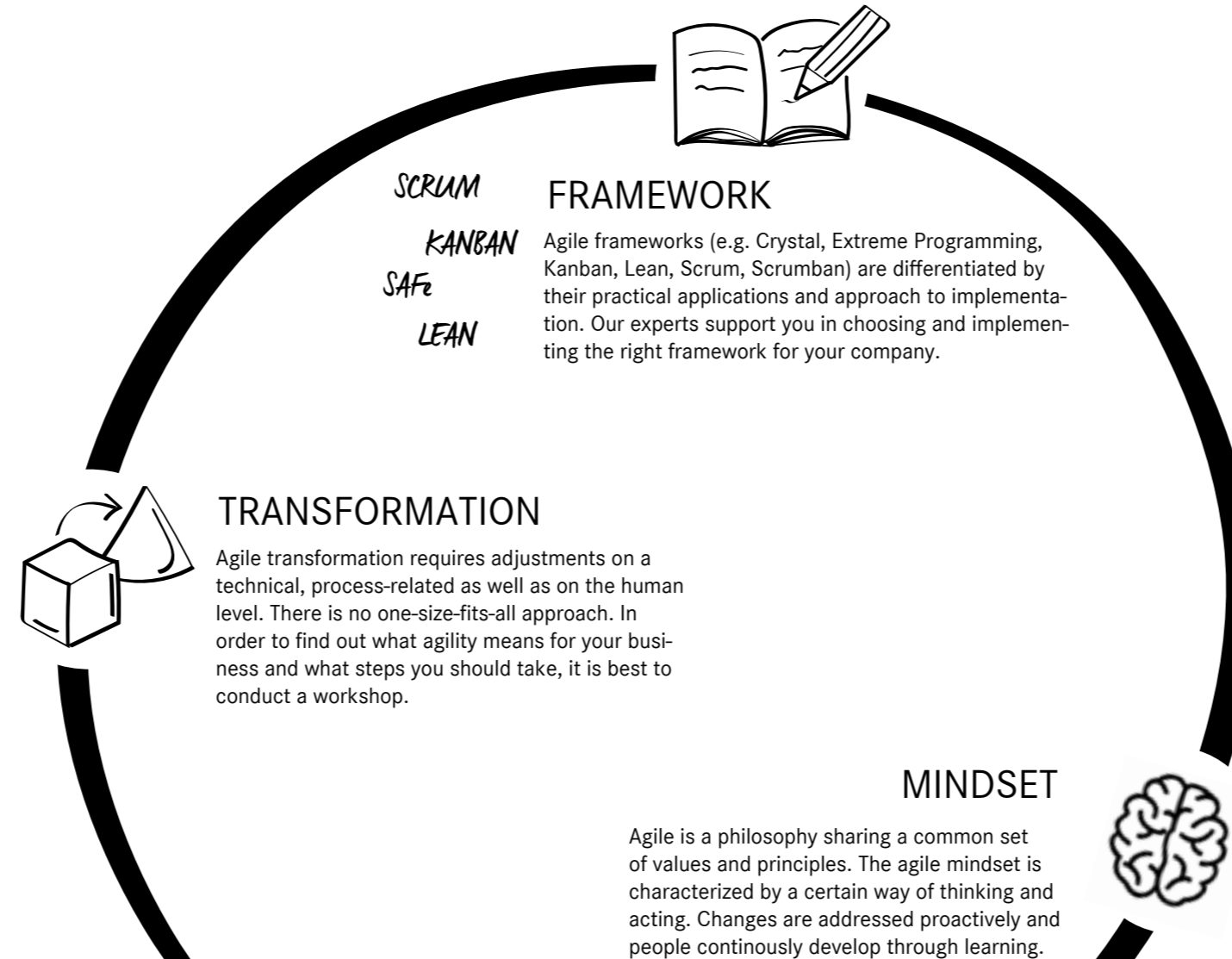
Charles Darwin

WHAT IS AGILITY AND WHAT ARE THE ADVANTAGES OF AGILE WORKING?

Agility is the ability to adapt quickly, flexibly and proactively to change. Digitalization increases the importance and urgency of agility. The term is not only used in project management, but is also a guiding principle for organizational development.

- HIGHER QUALITY
- INTENSIVE TEAMWORK
- HIGHER EMPLOYEE SATISFACTION
- TIME TO MARKET
- FAILURE TOLERANCE
- PROACTIVE RISK MANAGEMENT
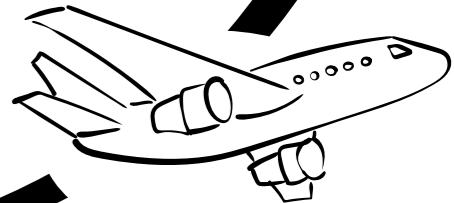- HIGHER CUSTOMER SATISFACTION
- FASTER DECISIONS

In a volatile, uncertain, complex and ambiguous market - often referred to as the VUCA world - agility is not an option but an indispensable organizational core capability. Market and customer requirements are becoming increasingly complex and demand faster than ever reactions from businesses. Predictability is reduced and responsiveness becomes the decisive success factor. Companies therefore need a high degree of innovation and responsiveness if they want to survive.

WHAT DEFINES AN AGILE ORGANIZATION?

FRAMEWORK

SCRUM
KANBAN
SAFe
LEAN

Agile frameworks (e.g. Crystal, Extreme Programming, Kanban, Lean, Scrum, Scrumban) are differentiated by their practical applications and approach to implementation. Our experts support you in choosing and implementing the right framework for your company.

TRANSFORMATION

Agile transformation requires adjustments on a technical, process-related as well as on the human level. There is no one-size-fits-all approach. In order to find out what agility means for your business and what steps you should take, it is best to conduct a workshop.

MINDSET

Agile is a philosophy sharing a common set of values and principles. The agile mindset is characterized by a certain way of thinking and acting. Changes are addressed proactively and people continously develop through learning.

An agile organization pursues agile approaches and implements them together with its employees. An agile organization is characterised by certain indicators.

YOUR CHOICE OF AGILE SERVICES:

Agile Interim Manager
We support you with a selection of experts from your industry.

Agile teams and roles
Forming and establishing efficient teams that grow together with agile practices and have a clear understanding of roles are important aspects of agility.

Transformation to an agile organization
We help you to develop the appropriate agile strategy and accompany your company during the introduction of agile approaches in projects up to the transformation into an agile company.

Introduction to Agility
If a company wants to become more agile especially the mindset and the culture have to change. Employees have to learn that communication is different, that teamwork and leadership are changing.

Agile Coaching
Our Agile Coaches accompany you on the agile journey of your company.

Agile Check
With well-established assessments we establish your current and required level of agility.

Trainings and Certifications
We offer numerous training and advanced education courses on agile topics. You will also find the preparation for agile certifications in our offerings.

Higher levels of agility can be useful for the entire company as well as in selected areas. Each organization is different und has its own objectives. We evaluate together with you which parts of your organization need to become more agile.

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